

This Policy applies to the whole school including the EYFS



SAFEGUARDING CHILDREN POLICY

Mrs S Fisher (Headmistress) is designated to take lead responsibility for safeguarding children at Newbridge Preparatory School. She is responsible for liaison with Wolverhampton statutory children's services agencies, and with Wolverhampton's Safeguarding Children Board. This policy follows guidelines in Working Together to Safeguard Children 2015 (WT) and Keeping Children Safe in Education 2016 (KCSIE) and is in accordance with agreed inter-agency procedure with Wolverhampton Local Safeguarding Children Board. It is published on the school website: www.newbridgeprepschool.org.uk.

We are committed to and take very seriously its responsibilities to protect and safeguard the interests of all children. The school recognises that effective safeguarding and child protection work requires sound procedures, good inter-agency co-operation and a workforce that is competent and confident in responding to child protection situations.

Everyone who comes into contact with children and their families has a role to play in safeguarding children. School members of staff are particularly important as they are in a position to identify concerns early and provide help for children, to prevent concerns from escalating. School members of staff form part of the wider safeguarding system for children. This policy therefore applies to all adults, including visitors and volunteers, working in or on behalf of the school and staff and Directors to Newbridge Preparatory School. This policy covers all parts of the school: EYFS, Lower School, Upper School and Out of School Care (Early Club, After School Club and Holiday Club). Pupils are made aware of 'safeguarding' through the programme of PSHEE and other means of sharing information appropriate to their age and understanding.

Objectives

- To help keep children safe by providing a safe environment for our children to learn
- To identify children who are suffering or are likely to suffer abuse and to take appropriate action with the aim of making sure that they are kept safe both at home and at school

Aims

- To provide an environment in which children and young people feel safe, secure, valued and respected, feel confident and know how to approach adults if they are in difficulties
- To raise the awareness of all teaching and non-teaching staff of the need to safeguard children and of their responsibilities in identifying and reporting possible cases of abuse or neglect

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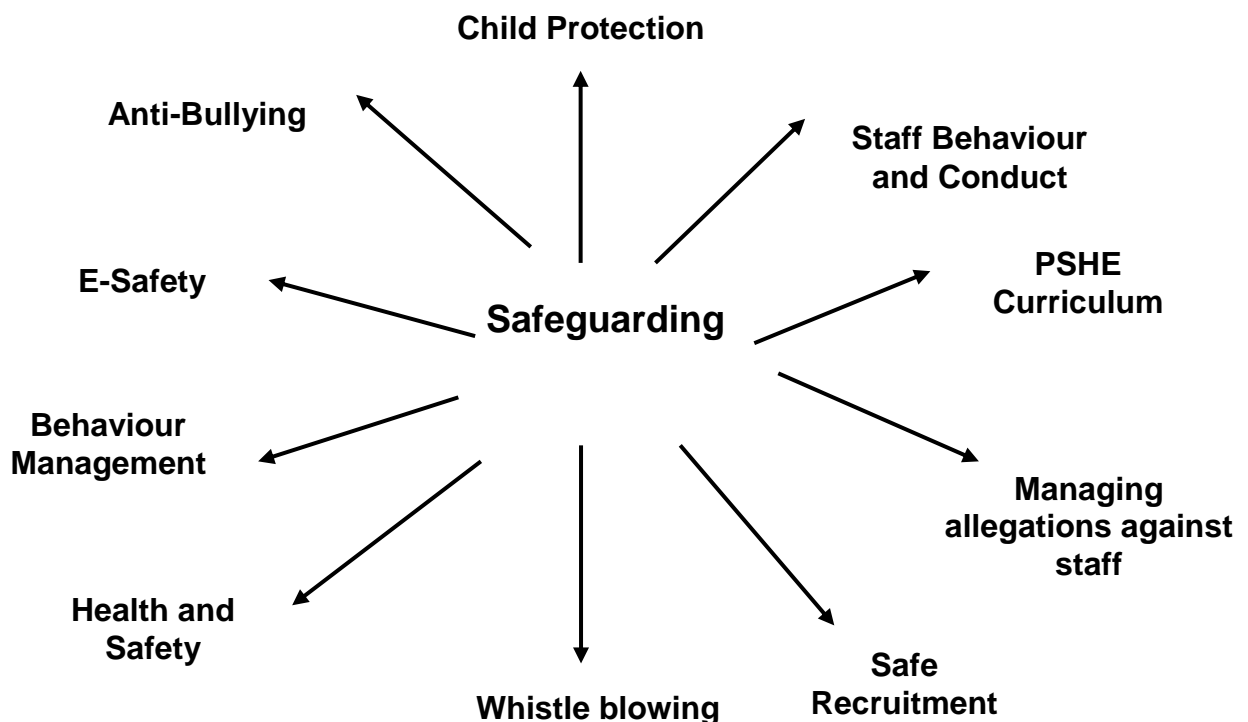
- To provide a systematic means of monitoring children known or thought to be at risk of harm, and ensure we, the school, contribute to assessments of need and support plans for those children
- To acknowledge the need for effective and appropriate communication between all members of staff in relation to safeguarding pupils
- To develop a structured procedure within the school that will be followed by all members of the school community in cases of suspected abuse or neglect
- To develop effective working relationships with all other agencies involved in safeguarding children
- To ensure that all adults within our school who have access to children have been checked as to their suitability. This includes other community users of our facilities

WHAT IS SAFEGUARDING?

'Safeguarding' is broader than 'child protection'. As well as protecting children from harm, 'safeguarding' widens the responsibility to preventing harm and promoting the well-being of children. It is recognised that safeguarding and promoting the welfare of children includes:

- protecting children from maltreatment; preventing impairment of children's health or development; ensuring that children grow up in circumstances consistent with the provision of safe and effective care; and taking action to enable all children to have the best outcomes.
- Children includes everyone under the age of 18.
- Where a child is suffering significant harm, or is likely to do so, action should be taken to protect that child. Action should also be taken to promote the welfare of a child in need of additional support, even if they are not suffering harm or are at immediate risk.

Everyone working in or for Newbridge Preparatory School shares an objective to help keep children and young people safe by contributing to:



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Newbridge Preparatory School prides itself on being a caring community. Together we work in a happy and well-disciplined environment. Within our community we aim to 'safeguard and promote' the welfare of each individual. We aim to ensure that the five outcomes of 'Every Child Matters' are achieved:

- Being healthy
- Staying safe
- Enjoying and achieving through learning
- Making a positive contribution to society
- Achieving economic well-being

Safeguarding is about keeping children safe from harm and abuse. This means keeping children safe from accidents, crime and bullying and actively promoting their well-being in a healthy, safe and supportive environment.

The School recognises that safeguarding covers much more than child protection and so this Policy will operate in conjunction with other related policies and procedures. Safeguarding is an important part of integrated working. Every adult who works with a child or young person has a duty to safeguard and promote their welfare. Here at Newbridge Preparatory School this is fostered through the following Policies and Procedures:

- Child Protection Policy
- Safer Recruitment Policy
- Use of force to Control or Restrain Policy
- Anti-Bullying Policy
- Whistle Blowing Policy
- Behaviour Policy
- Health and Safety Policy
- Staff Code of Conduct and Staff Behaviour Policy
- Intimate Care Policy
- E-Safety
- Peer on Peer Abuse Policy

SAF

Written 30/03/2013

Reviewed 04/04/2014

Reviewed 19/05/2014 SAF & CMJ

Reviewed 08/06/2014 SAF

Reviewed 16/01/2016 SAF/CMJ

Reviewed 05/09/2016 SAF

Reviewed 16/02/2017 SAF

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This policy was read, discussed and signed by the Board of Directors:

HHJ H Hughes (Chair) Date:

Mr G. Birkett (Vice-Chair) Date:

Mr J. Hollingsworth (Finance) Date:

Mrs C. Jones (Education/Safeguarding) Date:

Mr N. Beech (H&S & Premises) Date:

Mrs G. Bradley (Medical) Date:

Mrs P. Timmins (HR) Date:

Next review to be completed on or before 21/01/2017