

This Policy applies to the whole school including the EYFS



VISITING SPEAKERS POLICY

Newbridge Preparatory School welcomes visiting speakers. These visiting speakers enhance the intellectual life of the School and provide stretch, challenge and inspiration for pupils e.g. visiting speakers to the EYFS, visiting speakers for assemblies and PHSEe.

The Prevent Duty Guidance for England and Wales 2015 (the Prevent Duty Guidance) requires Newbridge Preparatory School to have a clear protocol for ensuring that any visiting speakers are suitable and appropriately supervised. The Prevent Duty requires the School to have regard to the need to prevent people, including children, from being radicalised or drawn into terrorism.

- Radicalisation is the process by which a person comes to support terrorism and forms of extremism.
- Extremism is vocal or active opposition to fundamental British values including democracy, the rule of law, individual liberty, mutual respect and tolerance of different faiths and beliefs. Calls for the death of members of UK armed forces, whether in this country or overseas, are also considered extremist.

In fulfilling its Prevent Duty obligations the School will not discriminate on the grounds of race, colour, nationality, ethnic or national origin, religion or religious belief, sex or sexual orientation, marital or civil partner status, disability or age.

The School is not permitted to obtain a DBS disclosure or Children's Barred List information on any visiting speaker who does not engage in regulated activity at the School or perform any other regular duties for or on behalf of the School.

All visiting speakers will be subject to the School's visitors' protocol set out in this document.

Protocol / Actions

Before the Visit:

- The School will also obtain such formal or informal background information about a visiting speaker as is reasonable in the circumstances to decide whether to invite and/or permit a speaker to attend the School. In doing so the School will always have regard to the Prevent Duty Guidance and the definition of "extremism" set out above.
- Any member of staff inviting in a visiting speaker that is not associated with a recognised charity or public service organisation, must as a minimum carry out an

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internet search on the proposed speaker. If the internet search reveals information that indicate the speaker presents a risk of radicalisation then the matter must be referred to the Headmistress. The Headmistress will ultimately decide if it is appropriate to invite the speaker to attend the School and will take advice from Karen Samuels (Head of Community Safety – Wolverhampton) Karen.Samuels@wolverhampton.gov.uk

- All visiting speakers will be asked to bring proof of ID unless the speaker is known by the School

On the day of the Visit:

It is the responsibility of the supervising member of staff:

- to check that the visiting speaker has signed the 'Visitors' Register' and had their ID checked if required.
- to supervise the visiting speaker at all times.

During or After the Visit:

If any content of a talk proves highly contentious or falls outside the School's expectations, the member of staff organising the talk must report this to the Head without delay.

Written 16/01/2016

SAF/CMJ